

This is to acknowledge that

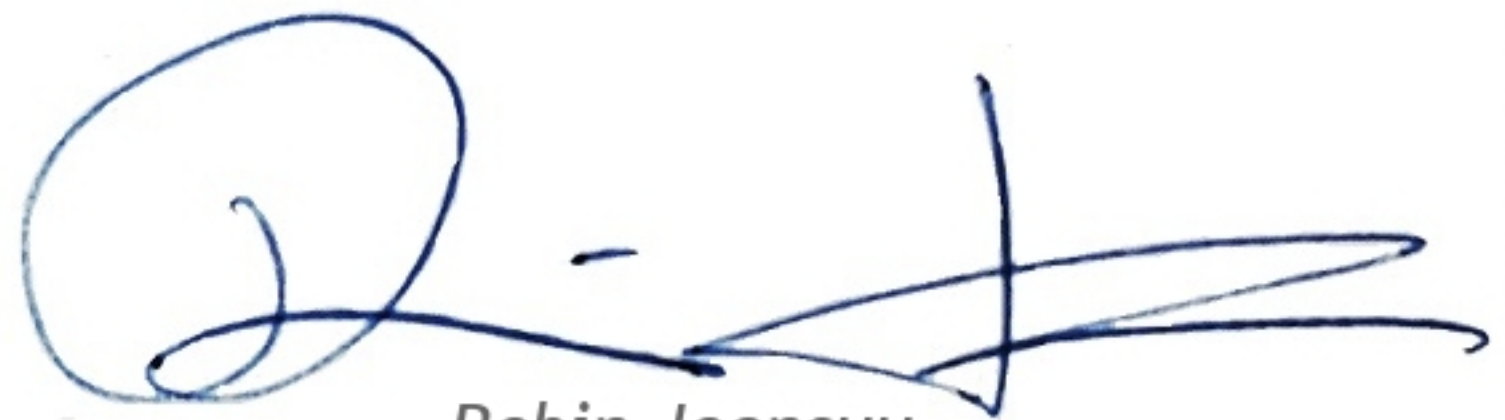
Karina Gieser-Buder

completed the training course

**Why should we help our competitors? -
On giving and receiving constructive
feedback**



Helen Shepelenko
TRAINING COORDINATOR



Robin Joensuu
Trainer